

Minimum Wages in Hiroshima Prefecture

Hiroshima Prefecture Minimum Wage (effective as of October 1, 2017)

818 yen per hour

This minimum wage applies to **all workers** in Hiroshima Prefecture

Regardless of age, sex, type of employment (temporary, part-time, etc.).

※The 'Minimum Wage by Industries' applies to each worker in the following industries.

Minimum Wage by Industries	Per hour(¥)	Effective Date	Particular light duties
Iron industries, steel materials, iron castings, malleable iron castings and miscellaneous iron and steel in Hiroshima Prefecture ※Except iron smelting, without blast furnaces	922	Dec.31, 17	
Fabricated constructional and architectural metal products and miscellaneous fabricated metal products in Hiroshima Prefecture ※Including fabricated plate work and sheet metal work	882	Dec.31, 17	Wire winding, soldering, deburring, caulking work using hand tools or small electric tools at a table
Manufacture of general machinery, manufacture of production machinery and manufacture of business oriented machinery in Hiroshima Prefecture ※Except the shovel truck manufacturing industry	890	Dec.31, 17	Wire winding, soldering, deburring, caulking work using hand tools or small electric tools at a table
Manufacture of electronic parts, devices and electronic circuits, manufacture of electrical machinery, equipment and supplies, and manufacture of information and communication electronics equipment in Hiroshima Prefecture ※Except household electric appliances	851	Dec.31, 17	Parts assembling or processing with hands using small tools or electrical tools such as wire winding, soldering, deburring, caulking, assembling, wrapping, packing or boxing
Manufacture of motor vehicles, parts and accessories in Hiroshima Prefecture	870	Dec.31, 17	Wire winding, soldering, deburring, caulking work using hand tools or small electric tools at a table
Manufacture of shipbuilding and repairing, and marine engines in Hiroshima Prefecture	912	Dec.31, 17	Wire winding, soldering, deburring, caulking work using hand tools or small electric tools at a table
Retail trade, general merchandise in Hiroshima Prefecture ※General merchandise of food, clothing and shelter (Department store, supermarket etc.)	838	Dec.31, 17	Guard, putting on price tag
Retail Trade (motor vehicles) in Hiroshima Prefecture ※Except motorcycle stores	868	Dec.31, 17	

※Despite these industries above, the 'Hiroshima Prefecture Minimum wage' applies to the workers below.

- ① Workers under 18 years of age and Workers 65 years of age and over
- ② Workers within 6 months from the hired date and also during vocational training
- ③ Workers engaged in mainly cleaning or tidying up work
- ④ Workers engaged in mainly **particular light duties of the industries** mentioned above

Wages not included in the minimum wages

1. Perfect attendance allowance, commutation allowance, family allowance
2. Increased wages of Overtime work, Work on rest days and Midnight work
3. Special wages and wages for every period more than one month

For further information on the minimum wages, please ask the staff of **Hiroshima Labor Bureau**

(<http://hiroshima-roudoukyoku.site.mhlw.go.jp/>)

Labor Standards Department Section of wages (TEL:082-221-9244) or the nearest **Labor Standards Inspection Office** below.

●Hiroshima Chuo Labor Standards Inspection Office	TEL 082-221-2460	●Kure Labor Standards Inspection Office	TEL 0823-22-0005
●Fukuyama Labor Standards Inspection Office	TEL 084-923-0005	●Mihara Labor Standards Inspection Office	TEL 0848-63-3939
●Onomichi Labor Standards Inspection Office	TEL 0848-22-4158	●Miyoshi Labor Standards Inspection Office	TEL 0824-62-2104
●Hiroshima Kita Labor Standards Inspection Office	TEL 082-812-2115	●Hatsukaichi Labor Standards Inspection Office	TEL 0829-32-1155